

Effective January 1, 2019

The following chart details the minimum balances, the Health & Benefit and the Annuity contribution adjustment applicable for 2019. Please note that the one year minimum balances shown as Level A represents the minimum balance amount in your Health Reimbursement account (HRA) necessary in order to receive reimbursements for covered out of pocket medical expenses.

Classification	Single		2-Person		Family	
	From	To	From	To	From	To
Level A	-	7,400.00	-	12,300.00	-	14,400.00
Level B	7,401.00	22,200.00	12,301.00	36,900.00	14,401.00	43,200.00
Level C	22,201.00	37,000.00	36,901.00	61,500.00	43,201.00	72,000.00
Level D	37,001.00	& Greater	61,501.00	& Greater	72,001.00	& Greater

The following chart details the allocation of contributions as shown below:

Classification	Annuity	H&B	Total Contribution	Admin Fee	Net to H&B
Level A	0.25	14.41	14.66	0.35	14.06
Level B	2.90	11.76	14.66	0.35	11.41
Level C	3.25	11.41	14.66	0.35	11.06
Level D	6.50	8.16	14.66	0.35	7.81

The Charts below are shown to provide an estimate of the work hours required to maintain health insurance at the specified contribution levels and balance:

CDPHP Without Dental

Classification	Contribution Rate	Single in hours	2-Person in hours	Family in hours
Level A	14.06	528.61	875.64	1,030.43
Level B	11.41	651.38	1,079.01	1,269.75
Level C	11.06	671.99	1,518.07	1,309.93
Level D	7.81	951.63	1,576.38	1,855.04

BlueShield of NENY Without Dental

Classification	Contribution Rate	Single in hours	2-Person in hours	Family in hours
Level A	14.06	518.18	875.64	1,030.43
Level B	11.41	638.53	1,079.01	1,269.75
Level C	11.06	658.74	1,113.16	1,309.93
Level D	7.81	932.87	1,576.38	1,855.04

High-Deductible CDPHP Without Dental

Classification	Contribution Rate	Single in hours	2-Person in hours	Family in hours
Level A	14.06	348.51	534.06	613.44
Level B	11.41	429.45	658.10	755.92
Level C	11.06	443.05	678.92	779.84
Level D	7.81	627.41	961.44	1,104.35